



THE CONSTITUTION OF

**THE NATIONAL DEMOCRATIC
CONGRESS**

THE CONSTITUTION OF THE NATIONAL DEMOCRATIC
CONGRESS

CONTENTS.....	3
PREAMBLE TO THE CONSTITUTION	6
OF THE NATIONAL DEMOCRATIC CONGRESS (NDC).....	6
CONSTITUTION OF	7
THE NATIONAL DEMOCRATIC CONGRESS (NDC).....	7
1. NAME	7
2. MISSION	7
3. MEMBERSHIP	9
4. COMPOSITION OF PARTY ORGANS	9
5. EXECUTIVES OF PARTY ORGANS	12
6. FUNCTIONS OF PARTY ORGANS.....	13
7. MEETING OF PARTY ORGANS.....	14
8. NOTICE OF MEETING	15
9. QUORUM	15
10. FINANCIAL MEMBERS	15
11. VOTING	15
12. DELEGATION.....	16
13. FUNCTIONS OF OFFICERS.....	16
14. SELECTION OF CANDIDATES	17
15. FUNDS	17
16. TRUSTEES.....	18
17. DISCIPLINE.....	18
18. RESIGNATION.....	19
19. REMOVAL.....	19
20. CODE OF ETHICS.....	20
21. STANDING ORDERS AND RULES	20
22. ALTERATION OF CONSTITUTION	20
APPENDIX A.....	21
A DECLARATION OF PRINCIPLES OF	21
THE NATIONAL DEMOCRATIC CONGRESS (NDC)	21
I. 21	
ACCEPTANCE OF THE SUPREME BEING	21
II. 21	
PLEDGE TO SERVICE.....	21
III. 21	
ADVANCING FAIRNESS	21

THE CONSTITUTION OF THE NATIONAL DEMOCRATIC
CONGRESS

IV. 21
MORALITY IN PUBLIC AFFAIRS.....21

V. 22
INTERNAL PARTY DEMOCRACY22

VI. 22
BUILDING PARLIAMENTARY DEMOCRACY.....22

APPENDIX D23

**PREAMBLE TO THE CONSTITUTION
OF THE NATIONAL DEMOCRATIC CONGRESS (NDC)**

WHEREAS WE the people of Grenada, Carriacou and Petit Martinique are firmly convinced that the form of Government best suited to our needs is Parliamentary Democracy in which the Supremacy of God in all things is recognized;

AND WHEREAS the desire of us the people of Grenada, Carriacou and Petit Martinique to build and refine parliamentary Democracy has been frustrated by political parties of the past because of their failure to reflect in their own internal operations the teachings of Parliamentary Democracy;

AND WHEREAS such our desire has likewise has been stymied by political parties of the past because of their failure to promote Parliamentary Democracy in the among the body politic across our Nation;

AND WHEREAS the flourishing of Parliamentary Democracy requires that there be relevant political institutions fitted to attracting economic development blending with the society resulting in sound social harmony'

AND WHEREAS the harmonious development of our society requires that there be political parties sensitive to the economic and social needs of our people, committed to fostering Parliamentary Democracy, and capable of managing the affairs of our Nation in such a way as to bring pride to our nation by promoting peace, order and good government;

NOW THEREFORE BE IT HEREBY SOLEMNLY RESOLVED THAT the National Democratic Congress be now this 18th day of October 1987 at the St. Andrew's Anglican Secondary School, Telescope, in the Parish of St. Andrew's hereby formally launched for the purpose of nurturing these sacrosanct aspirations of our people of Grenada, Carriacou and Petit Martinique as a Party that is ready, able and willing to build Grenada, Carriacou and Petit Martinique in Parliamentary Democracy, with fiscal policies relevant to the economy of our Nation with social justice;

AND BE IT HEREBY further SOLEMNLY RESOLVED THAT the National Democratic Congress adopt the following Constitution so that under the aegis of this Party and this Constitution, recognizing the Supremacy of God in all things, Parliamentary Democracy, economic progress and social justice may come to take root and grow Flourishingly in our dear Nation of Grenada, Carriacou and Petit Martinique.

CONSTITUTION OF THE NATIONAL DEMOCRATIC CONGRESS (NDC)

1. NAME

- 1.1. The name of the organization shall be “THE NATIONAL DEMOCRATIC CONGRESS” (NDC) (hereinafter referred to as “the party”).

2. MISSION

2.1.

- 2.1.1. Recognizing the Supremacy of God, NDC’S Mission is to Promote Peace, Security, Social Justice, Economic and Human Development, Parliamentary Democracy and Respect for the Laws and Constitution of our Country.

- 2.1.2. In keeping with our Mission of contributing to the achieving and maintaining of peace on Earth, we shall strive vigorously and unceasingly for the promotion of Unity among our sister nations of the Caribbean in general and our sister nations of the Organization of Eastern Caribbean States (OECS) in particular.

- 2.1.3. In furtherance of our Mission, we subscribe the Declaration of Principles annexed to this Constitution as Appendix A and thus incorporated into this Constitution.

- 2.2. The Mission of the Party requires the Party to build Parliamentary Democracy in Grenada, Carriacou and Petit Martinique. We shall do so by:-

- 2.2.1. Protecting democratic periodic free and fair elections to Parliament on the principle of “one person one vote” rooted in universal adult suffrage;

- 2.2.2. Nurturing people’s participation in public decision-making processes, including through Local Government;

- 2.2.3. Opposing communism, dictatorship and totalitarianism; and

- 2.2.4. Protecting the Rules of Law, with Equity before the Law administered by an independent Judiciary.

- 2.3. Our commitment to the Rule of Law, with Equality before the Law, requires that:-

- 2.3.1. State Officials be accountable to the people including procurement Officers. Elected representatives and Ministers of Government will have to declare their assets periodically;

- 2.3.2. There should be an authority to which individuals may make complaints against maladministration or unjust acts or omission on part of State Officials;

- 2.3.3. We reject racism in all of its guises, especially apartheid; and

- 2.3.4. The basis of Justice is right, not might. The settling of disputes and the realizing of political objectives cannot be a matter of violence or force, but must be rested on discussion, dialogue and consultation.

THE CONSTITUTION OF THE NATIONAL DEMOCRATIC CONGRESS

- 2.4. Persons elected to Parliament or to Local Government bodies should be subjected by the Constitution of the State to Recall by their respective constituents for recurring delinquency or persistent unsatisfactory representation.
- 2.5. Economic Justice conduces to the protecting of Parliamentary Democracy. We therefore commit ourselves to:-
 - 2.5.1. A mixed Economy allowing appropriate roles to Government as the Public Sector, The Private Sector, and Co-operatives. Private entrepreneurs will be most welcome to help in the economic development of our Nation, and there will thus be constant and positive dialogue and consultation between an NDC Government and the Private Sector;
 - 2.5.2. Creating the Condition for full employment so that work may be available for those who are ready able and willing to work. Fair pay must be given for fair work, and workers must be productive; and
 - 2.5.3. A fiscal policy that is equitable, fair, reasonable and sensible as well as well-designed, feasible and realistic economic development plans.
- 2.6. Social Justice is the bedrock of Parliamentary Democracy. We therefore say that our people should be accorded:-
 - 2.6.1. Proper housing;
 - 2.6.2. Free and adequate primary and secondary education, and expanded tertiary level education opportunities;
 - 2.6.3. Sound Medical Care; and
 - 2.6.4. Good social security.
- 2.7. Civil Peace requires that there be a strong and effective Police Service, whose members should be properly trained and disciplined. A Police Service should serve to protect the lives and properties of people, to guard and protect the people against criminal doings, and to preserve the people against uncivic and undemocratic actions. In carrying out of policing work, the Police Service should not be subjected to interference by the political directorate.
- 2.8. There can be no democracy without Civil Justice. The NDC will therefore protect the fundamental human rights of the individual, such as:-
 - 2.8.1. The right to life;
 - 2.8.2. The right to personal liberty, including the right not to be deprived thereof without charge or trial;
 - 2.8.3. Freedom of movement;
 - 2.8.4. Freedom of association, including that with independent trade union and political parties;
 - 2.8.5. Freedom of assembly;
 - 2.8.6. Freedom from victimization and discrimination whether based on creed, political viewpoints, social origins, colour, race or sex, as there must be tolerance in our Nation;
 - 2.8.7. Freedom of Worship;
 - 2.8.8. Freedom of conscience;
 - 2.8.9. Freedom of expression;
 - 2.8.10. Freedom of press;

THE CONSTITUTION OF THE NATIONAL DEMOCRATIC CONGRESS

- 2.8.11. The right to the enjoyment of property, including the right not to be deprived thereof compulsorily by the State or other public authority except for a public purpose and except under a written law providing for the payment of fair compensation in good time and guarantee access to the acquisition.
- 2.8.12. The right to work; and
- 2.8.13. The right to have and raise a family.

3. MEMBERSHIP

- 3.1. There shall be four kinds of membership in the NDC:
 - 3.1.1. Individual Membership
 - 3.1.2. Youth Membership
 - 3.1.3. Linkage Membership, and
 - 3.1.4. Affiliate Membership
- 3.2. Individual Membership: Any Grenadian, Carriacouan and Petit Martiniquean who is eighteen years of age or over may be an individual member of the NDC.
- 3.3. Youth Membership: Any Grenadian, Carriacouan and Petit Martiniquean between the ages of thirteen years and forty years inclusive may be a youth member of the NDC.
- 3.4. Linkage Membership: Any organization whose mission is not inconsistent with that of the NDC may be a group member of the NDC.
- 3.5. Application for Membership:
 - 3.5.1. Application for membership of NDC shall be made on the relevant prescribed forms annexed here as Appendices B,C,D and E, committing the applicant abide by this Constitution and not to pursue membership either of any other political party or of any other group whose mission is inconsistent with that of the NDC.
 - 3.5.2. Group membership applicants must accompany their applications with their Constitution and rules, and a list of their Officers.
- 3.6. Members shall pay an entrance fee and an annual subscription as follows:-
 - 3.6.1. Individual and Linkage Members: three dollars (\$3.00) entrance; five dollars (\$5.00) subscription;
 - 3.6.2. Youth Members: one dollar (\$1.00) entrance; two dollars (\$2.00) subscription; and
 - 3.6.3. Affiliate Members: one hundred dollars (\$100.00) entrance; fifty dollars (\$50.00) subscription.
- 3.7. A person who is between the ages of 18 years and forty years inclusive may hold both individual membership and youth membership, provided he fill out application forms for both kind of membership and pays an entrance fee of three dollars (\$3.00) plus an annual subscription of seven dollars (\$7.00).

4. COMPOSITION OF PARTY ORGANS

- 4.1. The Organs of the NDC shall be as follows:-
 - 4.1.1. The Village Party Group;
 - 4.1.2. The Constituency Branch;

THE CONSTITUTION OF THE NATIONAL DEMOCRATIC CONGRESS

- 4.1.3. The Youth Group;
 - 4.1.4. The Youth Arm,
 - 4.1.5. The Women’s Group;
 - 4.1.6. The Women’s Arm;
 - 4.1.7. The Overseas Group;
 - 4.1.8. The Parliamentary Arm
 - 4.1.9. The National Executive Council;
 - 4.1.10. The General Council; and
 - 4.1.11. The Party Convention.
- 4.2. **The Village Party Group:** shall be the basic core unit of the NDC. It shall compromise individual members within each particular area within each Constituency, such as to coincide with national electoral Parliamentary polling divisions, unless the National Executive Council determines otherwise.
 - 4.3. **The Constituency Branch:** shall consist of five delegates elected annually by and from among each Village Party Group with each Constituency prescribed for national Parliamentary Elections.
 - 4.4. **The Youth Group:** There may be as many Youth Groups as may be organized on the widest possible basic, the area of such groups to coincide with national electoral Parliamentary polling divisions, unless the National Executive Council determines otherwise. A Youth Group for a specified area shall compromise Youth Members with that area.
 - 4.5. **The Youth Arm:** shall consist of two delegates elected annually by and from among each Youth Group.
 - 4.6. **The Women’s Group:** There may be as many Women’s Group as may be organized on the wildest possible basis, the area of such groups to coincide with National Electoral Parliamentary polling division, unless the National Executive Council determines otherwise. A women’s Group for a specified area shall comprise Women members with that area.
 - 4.7. **The Women’s Arm:** shall consist of two delegates elected annually by and from among Women’s Group.
 - 4.8. **The Overseas Group:** shall compromise members of the NDC living in a Grenadian community outside Grenada, Carriacou and Petit Martinique; the geographical extent of each such overseas Grenadian Community being specified by the National Executive Council.
 - 4.9. **The Parliamentary Arm:** shall compromise all members of the party who are either elected or nominated Members of Parliament.
 - 4.10. **The National Executive Council:** shall compromise the following:-
 - 4.10.1. The Officers, namely;
 - 4.10.1.1. A Party Chairperson;
 - 4.10.1.2. A Deputy Chairperson;
 - 4.10.1.3. A Political Leader;
 - 4.10.1.4. A Deputy Political Leader;
 - 4.10.1.5. A General Secretary;
 - 4.10.1.6. Three Assistant General Secretaries;
 - 4.10.1.7. A Recording Secretary;

THE CONSTITUTION OF THE NATIONAL DEMOCRATIC CONGRESS

- 4.10.1.8. An Assistant Recording Secretary;
 - 4.10.1.9. A Treasurer;
 - 4.10.1.10. A Public Relations Officer;
 - 4.10.1.11. An Assistant Public Relations Officer;
 - 4.10.1.12. A Labour Relations Officer;
 - 4.10.1.13. A Youth Officer;
 - 4.10.1.14. An Assistant Youth Officer;
 - 4.10.1.15. A Women's Liaison;
 - 4.10.1.16. An Assistant Women's.
- 4.10.2. One delegate from each Constituency, elected annually by and from among each respective Constituency Branch;
- 4.10.3. Members of the NDC sitting as either elected or nominated Members of Parliament, and Members of the Party approved by the National Executive Council as candidates for election to Parliament for the time being in respect of constituencies not represented in Parliament by members of the NDC; and
- 4.10.4. Members of the NDC sitting as elected members of such senior Local Government bodies as prescribed by the members of the National Executive Council belonging to categories in subsections (i) to (iii) inclusive of this section; or where there are no such members, three delegates elected by and from among the Party candidates for election to such bodies for the time being.
- 4.10.5. Subject to Subsection (vi) of this section, the officers shall be elected annually by and from among the Party Convention in secret ballot where there is more than one nomination; Provided that the Youth Leader and the Women's Liaison shall be elected annually by and from among the National Youth Arm and the National Women's Arm respectively in secret ballot where there is more than one nomination;
- 4.10.6. The Political Leader shall hold office for a period of three years at a time. Provided that when the Party is in Government the Political Leader holds the office for the full duration of the life of the Government. For the avoidance of doubt the office of Political Leader shall not be challenged whilst the party is in Government.
- 4.11. The General Council shall comprise the following:-
- 4.11.1. The National Executive Council;
 - 4.11.2. One delegate from each Village Party Group;
 - 4.11.3. Three delegates from each Constituency Branch;
 - 4.11.4. One Youth delegate from each Constituency elected by and from among all the Youth Groups in a Constituency sitting together for the purpose;
 - 4.11.5. Three delegates from the National Youth Arm;
 - 4.11.6. One Women's delegate from each Constituency elected by and from among all the Women's Groups in a Constituency sitting together for the purpose; and
 - 4.11.7. Three delegates from the national Women's Arm.
- 4.12. The Party Convention: Shall comprise the following:-

THE CONSTITUTION OF THE NATIONAL DEMOCRATIC CONGRESS

- 4.12.1. The General Council;
 - 4.12.2. One delegate from each Village Party Group;
 - 4.12.3. Two delegates from each Constituency Branch;
 - 4.12.4. One Youth delegate from each Constituency elected by and from among all the Youth Groups in a Constituency sitting together for the purpose;
 - 4.12.5. Two delegates from the National Youth Arm;
 - 4.12.6. One Women's delegates from each Constituency elected by and from all the women's group in Constituency sitting together for the purpose;
 - 4.12.7. Two delegates from the National Women's Arm;
 - 4.12.8. Two delegates from each Overseas Group; and
 - 4.12.9. Two delegates from each Affiliate Member.
- 4.13. The Officers of the National Executive Council shall be ex-officio members of all Organs of the NDC to which they do not otherwise belong.

5. EXECUTIVES OF PARTY ORGANS

- 5.1. The Village Party Groups, Constituency Branches, Youth Groups, the national Youth Arm, Women's Group, the national Women's Arm and Overseas Group shall annually elect their own respective Executive Committees.
- 5.2. The Executive Committees of the party Organs referred to in section 1 of this Article shall comprise the following:-
 - 5.2.1. The officers, namely:
 - 5.2.1.1. a Chairperson,
 - 5.2.1.2. a Deputy Chairperson;
 - 5.2.1.3. a Secretary/Treasurer;
 - 5.2.1.4. an Assistant Secretary/Treasurer; and
 - 5.2.1.5. a Public Relations Officer;
 - 5.2.2. The voting delegates, namely:
 - 5.2.2.1. In the case of a Village Party Group, its five delegates to the Constituency Branch, its delegate to the General Council; and its delegate to the Party Convention;
 - 5.2.2.2. In the case of a Constituency Branch, its delegate to the national Executive Council; its three delegates to the General Council; and its two delegates to the Party Convention;
 - 5.2.2.3. In the case of a Youth Group, the Youth delegate from its Constituency to the General Council elected under Article 4 (11) (iv) of this Constitution; the Youth delegate from its Constituency to the Party Convention elected under Article 4 (12) (iv) of this Constitution and its three delegates to the National Youth Arm;
 - 5.2.2.4. In the case of the nation Youth Arm, its three delegates to the General Council, its two delegates to the Party Convention; and the National Executive Council Youth Officer;
 - 5.2.2.5. In the case of a Women's Group, the Women's delegate from its Constituency to the General Council elected under Article 4 (11) (vi) of this Contitution, the Women's delegate from its

- Constituency to the Party Convention elected under Article 4 (12) (vi) of this Constitution, and its three delegates to the national Women's Arm;
- 5.2.2.6. In the case of national Women's Arm, its three delegates to the General Council; its two delegates to the Party Convention; and the National Executive Council Women's Liaison; and
- 5.2.2.7. In the case of an Overseas Group, its two delegates to the party Convention.
- 5.2.2.8. All the delegates referred to in section (2) (ii) (a) - (g) inclusive of this Article may include all or any of the Officers referred to in the section (2) (i) of this Article; and
- 5.3. The Officers of the National Executive Council shall be ex-officio members of the Executive of all the Organs of the NDC referred to in this Article.

6. FUNCTIONS OF PARTY ORGANS

- 6.1. The following general functions shall be the responsibility of Organs of the NDC:-
- 6.1.1. To spread within their respective areas knowledge of the NDC's Constitution, mission, Standing Orders, Rules, Principles, policies, projects and programmes;
- 6.1.2. To meet regularly for the formulation of projects and programmes for their respective areas in keeping with the Party's own projects and programmes;
- 6.1.3. To keep in touch with other Organs of the NDC; and to afford mutual assistance wherever possible;
- 6.1.4. To collect entrance fees and annual subscription, in the case of Village Party Group, Youth Groups, Women's Group and Overseas Group;
- 6.1.5. To carry out the directives of the National Executive Council, the General Council and the Party Convention;
- 6.1.6. In the case of a Constituency Branch, to co-ordinate the activities of its respective Village Party Groups, making quarterly reports to the National Executive Council; and
- 6.1.7. In the case of Village Party Groups, Youth Groups, Women's Groups and Overseas Groups, to keep a register of their respective members and to forward to the General Secretary and the Treasurer a half - yearly return showing the names of their members and their financial position and a report of their activities for the period.
- 6.2. The National Executive Council
- 6.2.1. Shall be responsible for:-
- 6.2.1.1. the day to day running of the NDC;
- 6.2.1.2. co-operation between the NDC and other organizations, whether political or otherwise, domestic or international;
- 6.2.1.3. the preparation of the Election Manifesto of the NDC;
- 6.2.1.4. Interpreting this Constitution.
- 6.2.2. Shall have the authority to establish the following committees;

THE CONSTITUTION OF THE NATIONAL DEMOCRATIC CONGRESS

- 6.2.2.1. Strategy Committee/Campaign Committee
- 6.2.2.2. Candidate Selection Committee
- 6.2.2.3. Education and Human Resource Committee
- 6.2.2.4. Public Relations Committee
- 6.2.2.5. Fund Raising Committee
- 6.2.2.6. Finance Committee
- 6.2.2.7. Labour Relations Committee

6.3.

- 6.3.1. **The General Council** shall be the governing body of the NDC, subject only to the Party Convention. As such, it can reserve the decisions of all Organs of the Party, except only the Convention.
- 6.3.2. The General Council shall be able to make, amend and revoke Standing Orders and Rules for the good order and government of the NDC, but such rules shall not be inconsistent with this Constitution.

6.4.

- 6.4.1. **The Party Convention** shall be the supreme authority of the Party.
- 6.4.2. Only the Party Convention can alter this Constitution, in accordance with Article 20 of this Constitution providing for alteration of this Constitution.
- 6.4.3. Subject to Article 4 (10) (vi) of this Constitution, the Party Convention shall annually elect the officers of the Party, in accordance with Article 4 (10) (v) of this Constitution. It shall likewise elect two Trustees.

7. MEETING OF PARTY ORGANS

- 7.1. The National Executive Council, the Constituency Branches, the Village Party Groups, the Youth Groups, the Women's Groups and the Executive of Party Organs shall meet at least once a month.
- 7.2. The General Council, the National Youth Arm, and the National Women's Arm shall meet at least twice per year.
- 7.3. The Parliamentary Arm shall meet as often as may be necessary to ready itself for sitting of Parliament.
- 7.4.
 - 7.4.1. The Party Convention shall meet at least once a year;
 - 7.4.2. Special Party Conventions may be summoned at any time by the General Council or by at least one-third of all the constituency Branches acting together sending a written requisition to the General Secretary of the Party summoning such a Convention. Such a written requisition shall state the purpose of the Convention and its proposed date, and the General Secretary shall summon the Convention for that date.
- 7.5.
 - 7.5.1. The arranging of the Annual Party Convention shall be the responsibility of the General Council;
 - 7.5.2. The arranging of meetings of the General Council and the National Executive Council shall be the responsibility of the Party Chairperson, in

THE CONSTITUTION OF THE NATIONAL DEMOCRATIC CONGRESS

collaboration with the Political Leader, and the Party Chairperson shall give instructions to the General Secretary in this regard;

7.5.3. The arranging of meeting of the Parliamentary Arm shall be the responsibility of the Political Leader, who shall be its chairperson. In the event the Political Leader is not a member of the Parliamentary Arm, the Arm shall elect its own Chairperson. The Arm may also choose someone to as Deputy Chairperson.

7.5.4. The arranging of meetings of other Organs of the Party shall be the responsibility of their respective Chairperson, who shall give instructions to the respective Secretary/Treasurer.

7.6. Meetings of an Organ of the NDC shall be presided over by its respective Chairperson, or, in his absence, the Duty Chairperson, or in the absence of both of them, an acting Chairperson elected by the Organ.

8. NOTICE OF MEETING

8.1. At least seven days notice of meeting of an Organ of the NDC shall be afforded those entitled to attend such meetings.

8.2.

8.2.1. At least twenty-one days notice of a Convention shall be given, by

8.2.1.1. Advertisement in the local press, and

8.2.1.2. Written notice together with the Agenda to each Constituency Council and other functioning organs of the Party.

8.2.2. Where in the view of the General Council an emergency requires an urgent Convention, the General Council shall give such notice as it is able to give.

9. QUORUM

9.1. Thirty percent of the members of an Organ of the NDC shall constitute a quorum, but in the case of National Executive Council, the General Council and the Party Convention the quorum shall be forty percent.

10. FINANCIAL MEMBERS

10.1. When a quorum is being counted or vote is being taken at any Organ of the NDC consideration shall be given to only members of the NDC in good financial standing.

10.2. To be in good financial standing, a member must have paid his entrance fee, and must also have paid his annual subscription for the given year by the time the question when he is in good financial standing is raised.

11. VOTING

11.1. Unless otherwise provided in this Constitution or Standing Orders made under this Constitution, decisions of any Organs of the NDC shall be on the basis of a simple majority vote.

12. DELEGATION

12.1. An Organ of the NDC may set up supervise such committees as it may deem necessary, delegating to such committees such of its power as it sees fit, subject however to the provision of this Constitution.

13. FUNCTIONS OF OFFICERS

13.1. The Officers of the NDC are identified in Article 4 (10) (i) of this Constitution.

13.2. The main functions of the officers of the NDC are as follows:-

- 13.2.1. The Party Chairperson shall be responsible for arranging meetings of the General Council and the National Executive giving instructions to the General Secretary in this regard. He shall preside over all meetings of the Party Convention, the General Council and the national Executive Council and at those meeting he shall have only a casting vote.
- 13.2.2. **The Deputy Chairperson** shall assist the Party Chairperson in the carrying out of the latter's functions. In the absence of the Party Chairperson, the Deputy Chairperson shall preside over meeting of the Convention, the General Council and the National Executive Council.
- 13.2.3. **The Political Leader** shall be responsible for coordinating the efforts of members of the Party sitting on its National Executive under and by virtue of Article 4 (10) (iii) of this Constitution. He shall inspire members of the Party with the zeal to accomplish the mission of the Party and to bring its programmes and projects to fruition. He shall keep high the image of the Party in the eyes of the public.
- 13.2.4. **The Deputy Political Leader** shall assist the Political Leader in the carrying out of his functions. In the absence of the Political Leader, the Deputy Political Leader shall act for him/her.
- 13.2.5. **The General Secretary** shall be responsible for the building of the Party, and the coordinating of the efforts of the various Organs of the Party. He shall carry out instructions of the General Council and the Party Chairperson regarding the convening of meetings of the Party Convention, the General Council and the National Executive Council as the case may be. He shall keep a register of all members of the NDC.
- 13.2.6. **The Assistant General Secretaries** shall assist the General Secretary in the carrying out of the latter's functions, as directed by the National Executive Council. In the absence of the General Secretary, the Assistant Secretaries shall act for him.
- 13.2.7. **The Recording Secretary** shall take the minutes of all meetings of the Party Convention, General Council and National Executive Council, and shall attend to correspondence as directed by the General Secretary.
- 13.2.8. **The Assistant Recording Secretary** shall assist the Recording Secretary in the carrying out of the latter's functions. In the absence of the Recording Secretary, the Assistant Recording Secretary shall act for him.
- 13.2.9. **The Treasurer** shall keep the financial account's of the Party, and shall give a financial report thereof to each meeting of Convention and the General Council.

THE CONSTITUTION OF THE NATIONAL DEMOCRATIC CONGRESS

- 13.2.10. **The Labour Relations Officer** shall be responsible for monitoring the industrial climate in the state of Grenada and keep the Party informed on Industrial matters.
- 13.2.11. **The Women's Liaison Officer** shall be responsible for organizing and coordinating activities of the Women's Arm.
- 13.2.12. **The Youth Officer** shall be responsible for the organizing and coordinating activities of the Youth Arm.
- 13.2.13. **The Public Relations Officer** shall be primarily for keeping the public informed of the activities of the Party.
- 13.2.14. **The Assistant Public Relations Officer** shall assist the Public Relations Officers in the carrying out of the latter's functions.

14. SELECTION OF CANDIDATES

- 14.1. Candidates for contesting Parliamentary and other state elections on behalf and in the name of the NDC shall be chosen by the National Executive Council in Consultation with Constituency Branches and Village Party Groups.

15. FUNDS

- 15.1. The funds of the NDC shall comprise entrance fees, annual subscriptions (comma?) voluntary donations from members and Organs of NDC; levies imposed by the General Council; proceeds from fund raising activities, donations by admirers, such other resources as the General Council may consider acceptable.
- 15.2. Village Party Groups, Youth Groups and Women's Group shall forward to the Treasurer of the party one-quarter of the money received from entrance fees and annual subscription. The remainder shall be divided equally, in the case of a Village Party Group, between itself and its respective Constituency Branch, in the case of a Youth Group, between itself and the Youth Arm, and a Women's Group, between itself and the Women's Arm.
- 15.3. Organs of the NDC other than the National Executive Council shall forward to the Treasurer of the NDC one-half of the moneys raised by them from their fund-raising activities, retaining the other half. All such moneys raised by the National Executive Council itself shall go to the Treasurer.
- 15.4.
 - 15.4.1. Members of the NDC who are Ministers of Government shall pay the NDC five percent of their Ministerial Salary monthly; provided that if he has himself pays for a Constituency office and a full time Constituency office Secretary, he shall be exempt from this payment;
 - 15.4.2. Members of the NDC who are Parliamentary Secretaries shall pay the NDC five percent of their Parliamentary Secretary Salary monthly; provided that if he has and himself pays for a Constituency office and a full-time Constituency Office Secretary, he shall be exempt from this payment;
 - 15.4.3. Members of the Party who are backbenchers in Parliament or Senators not being Ministers of Parliamentary Secretaries shall pay the Party five percent of their Parliamentary supend; provided that if he has and himself pays for a Constituency office and a full time-time Constituency office Secretary, he shall be exempt from this payment.

THE CONSTITUTION OF THE NATIONAL DEMOCRATIC CONGRESS

- 15.4.4. All other Executive members shall pay a monthly fee of \$20.00. The Executive may exempt certain members based on economic circumstances.
- 15.5. The funds of the NDC shall as reasonably as practicable be kept in Bank Account in the name of the NDC.
- 15.6. All funds of the NDC shall be used for promoting the mission of the NDC.
- 15.7. The National Executive Council shall arrange for the auditing of the accounts of the Party at all levels.

16. TRUSTEES

- 16.1. Two Trustees shall be appointed by the Party Convention, and they shall hold office until death, resignation, or removal by the Party Convention.
- 16.2. All property belonging to the Party other than the funds of the Party shall be vested in the Trustees, and they shall deal with it as directed by the General Council and ultimately by the Convention.

17. DISCIPLINE

- 17.1. For the purpose of maintaining discipline in the NDC there shall be a Disciplinary Committee comprising, five members of the Party. They shall be elected annually by the General Council who shall name the Chairperson.
- 17.2. It is an offence against the Party for a Member of the Party to do any of the following:-
 - 17.2.1. engage in conduct directed against the Party;
 - 17.2.2. engage in conduct detrimental to the Party;
 - 17.2.3. engage in activities reflecting adversely on the Party;
 - 17.2.4. make hostile pronouncements conflicting with or contrary to the principles, policies or programs of the Party;
 - 17.2.5. enter into untenable public controversy with the Party on its principles, policies or programmes;
 - 17.2.6. being a member of Parliament or local Government body vote thereat contrary to the directive of the Party or omit to vote thereat which conflict with or are contradictory to the principles, policies or programmes of the party.
- 17.3. Complaints regarding offences against the NDC may be made by any Organ of the NDC other than the Party Convention. These shall be sent to the Chairperson of the Disciplinary Committee.
- 17.4. Complaints made to the Disciplinary Committee regarding offences against the Party shall be investigated by the Disciplinary Committee. This Committee shall report to the National Executive Council, and the National Executive Council shall decide the matter.
- 17.5. If the National Executive Council is satisfied that a disciplinary charge against a member of the Party had been proven the National Executive Council may fine, suspend or expel that member.

THE CONSTITUTION OF THE NATIONAL DEMOCRATIC CONGRESS

- 17.6. A member of the Party who has been disciplined by the National Executive Council shall have a right to appeal to the General Council and ultimately to the Party Convention.
- 17.7. In disciplinary proceedings against a member of a Party before the Disciplinary Committee, the National Executive Council, the General Council or the Party Convention, such bodies shall be obliged to give the member an opportunity to be heard in his own behalf and he shall be entitled to representation by Counsel at his own expense.

18. RESIGNATION

- 18.1. Members of the General Council resigning as such, and members of the National Executive Council resigning as such, shall tender their resignation in writing to the General Secretary.
- 18.2. The General Secretary may resign as such by tendering his resigning in writing to the Party Chairperson.
- 18.3. Members of the Executives of other Organs of the NDC resigning as such shall tender their resignation in writing to the Secretary/Treasurer of their respective Organ.
- 18.4. Members of the Party resigning as such shall tender their resignation in writing to the General Secretary of the Party copying the letter to the Secretary/Treasurer of their respective Village Party Group, Youth Group, Women's Group or Overseas Group where appropriate.
- 18.5. A resignation shall be effective as from the date of the written notification of the resignation.

19. REMOVAL

- 19.1. Any member of the National Executive Council, or of the General Council, or of the Executive of any Organ of the NDC other than the Political Leader may be removed from the office before the expiry of his tenure of office if motion for the purpose is moved and seconded by bona fide financial members and passed at and by the respective agency putting them there.
- 19.2.
 - 19.2.1. The removal of Political Leader from office before the expiry of his tenure shall require a motion for the purpose, moved and seconded by bona fide financial members, which motion must be submitted to the General Secretary at least thirty days (30 days) before the Convention at which his removal is sought;
 - 19.2.2. The motion for the removal of the Political Leader referred to in clause (a) of this section shall be deemed not to have passed unless and until it obtains the votes of at least sixty percent (60%) of those present and voting at the Convention;
- 19.3. When notice of a motion referred to in this Article is properly submitted to the General Secretary in the case of the intended removed of the Political Leader, or so given at the Convention, the motion shall be debated and voted on before the nomination and election of Officers is begun at the Convention at which such motion is to be taken.

20. CODE OF ETHICS

20.1. The NDC shall have a Code of Ethics to regulate the moral and ethical conduct of its members. The Code of Ethics shall be laid down by the National Executive Council.

21. STANDING ORDERS AND RULES

21.1. Standing Orders and Rules for the Order and good Government of the NDC may be made by the General Council, and when so made, may be amended or revoked by the General Council, subject to the Convention.

21.2. Standing Orders and Rules made by the General Council under this Constitution shall not be inconsistent with this Constitution.

22. ALTERATION OF CONSTITUTION

22.1. This Constitution or any of its provisions may be amended or rescinded by the Party Convention on a vote of at least forty percent of all those entitled to be present at the Convention.

22.2. The mover and seconder of any proposed amendment or rescission of the Constitution must give the General Secretary of the Party at least one month's notice of such proposed amendment or rescission.

APPENDIX A

A DECLARATION OF PRINCIPLES OF THE NATIONAL DEMOCRATIC CONGRESS (NDC)

I.

ACCEPTANCE OF THE SUPREME BEING

1. We recognize the Supremacy of God and acknowledge the need for his guidance in our daily lives and in our national affairs.

II.

PLEDGE TO SERVICE

2. We pledge to serve our country: we are concerned with service in the interest of the nation and not with position.

III.

ADVANCING FAIRNESS

3. We are determined to promote peace and equality of opportunity and collaborate with organizations and individuals dedicated to those ends.

IV.

MORALITY IN PUBLIC AFFAIRS

4. We pledge to foster good and humane government with high standards of integrity, and accountability to the people of Grenada, Carriacou and Petit Martinique.
5. We affirm that there must be morality in public affairs.
6. We believe that Ministers of Government and other public officials should exercise their authority with due restraint, with modesty, with dignity, and with respect for the people whose servants they are.
7. We pledge to promote the economic, social, spiritual, moral, cultural and educational development of our people.
8. We are not only opposed to victimization but even threats of victimization; and we support the putting in place of machinery to deal with this.
9. We believe that Ministers of Government hold their Ministries in trust for the nation and must never treat them as their personal private domain.
10. We believe that the resources of the country must be used for National Development and not simply to promote the political or other interests of any individual.

V.

INTERNAL PARTY DEMOCRACY

11. We agree to establish a vibrant, popular, political organization, which will reflect our peoples' interest as all times.
12. We are committed to develop an organization, free from the dominance of any individual or clique, free from the cult, and free from the greed for power.

VI.

BUILDING PARLIAMENTARY DEMOCRACY

13. We commit ourselves to the system of Parliamentary Democracy in which our people are encouraged to participate in decision making.
14. We pledge to work steadfastly to the goal of national unity, to consult our people on major national matters, to be guided by their wisdom to benefit from their experience.
15. We believe in strengthening the pillars of democracy i.e. an independent judiciary, free and fair periodic general elections, independent trade unions, a free press, and public opinion.
16. We believe in the independence of the judiciary and ensuring that it becomes the bulwark in protecting the rights and freedoms of the citizen. The judiciary must never be subjected to any external factor or agent in administering the due process of law. There must be equality before the law, justice for all, and the rule of law.
17. We believe that government must pay due regard to the views of its party.
18. We believe that all member of the ruling party sitting as elected members in Parliament must be given fair opportunity to participate in the running of the government.

APPENDIX D



THE NATIONAL DEMOCRATIC CONGRESS APPLICATION FOR INDIVIDUAL MEMBERSHIP

The General Secretary
The National Democratic Congress
Through the Secretary/Treasurer

(Name of Village / NDC Village Party Group)

(Name of Constituency)

(Full Name in Block Capitals)

(Occupation).....Email

..Residence address

Phone Numbers:.....(Home).....
(Office)(Cell)

I hereby apply for individual membership of the National Democratic Congress.

I pledge to abide by the Constitution, Code of Ethics, Standing Orders, Rules and Principles of the Congress, and to support its Mission, Policies and Programmes.

I undertake that on being accepted as a member of the Congress I shall no longer pursue membership of any other political party, nor shall I pursue membership of any organisation whose Constitution, Principles, Policies and Programmes are inconsistent with those of the Congress.

I also enclose herewith the Registration Fee \$ and Membership Fee \$

Signature.....Date:.....

THE CONSTITUTION OF THE NATIONAL DEMOCRATIC
CONGRESS

Proposed by

Name:.....Date:.....
.....

Signature:.....
.....